

RHTA meeting MINUTES

for meetings

February 28, 2024 and March 27, 2024

Minutes for February 28, 2024

- CEA Representative Assembly is being held at Mohegan Sun on May 17 & 18. If you are interested in attending, please email Michelle Bartha by March 10th.
- The 2024-2028 has been distributed. If you have not received yours, please contact Michelle Bartha
 - The contract has been uploaded to our website and is searchable using control f.
- RHTA Website: We have had our website for 10 years!
 - Go Daddy renewal \$229.90 for the next 10 years.
 - Word Press renewal \$13.00 annually
- PRESENTATION GIVEN from Tom Lally about HSA perks and advice. His presentation will upload to RHTA.org website for your viewing. Highlights includes:
 - Knowing what qualified expenses are
 - Reconciling your transactions
 - Shopping around esp for RX
 - Consider investing HSA
 - Contribute as much as you can to your HSA as there is no losing this money

Minutes for March 27, 2024

1. Presidents' report

- Michelle not present—will have **more information on insurance through email**. For now Michelle's message is that RH district is looking at the State's Blue Cross/Blue Shield plan as the cost of our current plan is a 24% increase. This new plan, if chosen, would not be a high deductible plan. Most Cigna doctors are on this plan. Teachers in the RHTA meeting discussed on their own what they think the new costs could be, but we are still not sure on all things such as copay, RX and ER costs. If we switch over to the new plan, there will be an informational meeting at your building. Kim Davis (our uniserve rep) is involved in this process to see what the district's saving would mean to us and possibly would have to draft a MOU to our contract about this. Note: you will not be able to use an HSA if you we switch from our High Deductible plan, so please make sure that if you are maxing out, you are maxing out by May for the half year and also that you are not going above the prorated MAXING out. (if we switch out of a High Deductible plan). Still not sure about Dental and Eye.
- Doug-update on Evaluation-for the next school year, the state is implementing a new Evaluation document. A RH subcommittee is working on a document to adapt it into our own RH format.
 - There will be no more scoring (but more conversations of our progress).
 - It will be more collaborative.
 - It will be more about growth
 - Less cumbersome paperwork.
 - It will be rolled out to you before convocation
 - Completed by June
 - Observation is not as formal as it is now and can be a variety of things like "can you observe what I am doing at a department meeting"
 - Still will be two tracks (tenured and non-tenured)
 - However, the state still has some non-negotiables we have to abide by

2. Committee News

- a) Treasurer's Report-none
- b) Grievance Report: Reminder: Procedure for grievances is that your grievance first goes to the building rep. One grievance in abeyance.
- c) Membership-none
- d) Secretary- we will be deciding the date of the fall social at our next meeting

3. New Business:

- We will be making a Donation in memory of Chuck Z's wife who passed away
- Retirement of Kim Davis June 13, 2024—we will contribute to a gift

4. **RHTA Meetings:** RHTA meets on the 4th of every month at GMS in the library media center at 4:05 pm or virtually through a link that will be provided. Our remaining meetings or the 2023-2024 year are: April 24th May 22nd

5) Retirement workshops offered by CEA:

April 4 (virtual), April 23 (West Hartford), May 9 (Groton)

RHTA Officers for 2023-24 are:

Co-President	Michelle Bartha (GMS)
Co-President	Doug Russell (RHHS)
Vice-President	Matt Bennett (RHHS)
Treasurer	Sandy Fravel (Stevens)
Secretary	Adele Gali (RHHS)

Building Representatives for 2023-24 are:

RHHS	Eileen Schnyder, Matt Bennett
GMS	Karla Harding, Michelle Walerysiak
Moser	Carissa Lastrina, Joe Couture
Stevens	Laura O'Brien, Kristyn Carter
West Hill	Marybeth Sweeny, Michael Melino

Other RHTA Positions for 2023-24 are:

Grievance Chair	Heidi Kokoska (Moser)
Membership Chair	Sarah Sherman (Moser)
Web Master	Laura Litke (GMS)